

# Building Pathways to a Brighter Future

## Pima County Community College District

HOPES (Health Career Opportunities with Personalized Educational Supports)

**Location:** Tucson, AZ

## OTHER GRANT INFORMATION

**Five Year Project Period:** September 30, 2015 - September 29, 2020

**Annual Award Amount:** \$2,999,999

**Type of Organization:** Public/State Controlled Institution of Higher Education

**Service Area:** Pima County in Arizona

**Target Population:** TANF recipients and other low-income individuals

## FIVE-YEAR QUANTIFIABLE PROJECTIONS

Number of individuals that will be enrolled in the overall HPOG program: 1,500

Number of TANF recipients that will be enrolled: 53

Number of individual participants that will begin basic skills education: 330

Number of individual participants that will complete basic skills education: 281

Number of participants that will begin any healthcare occupational training: 1,360

Number of participants that will complete any healthcare occupational training: 1,183

Number of individual participants that will obtain employment in a healthcare occupation: 825

## ABSTRACT

Pima Community College's (PCC) Health Career Opportunities with Personalized Educational Supports (HOPES) program will engage the Pima County One Stop (PCOS) and a variety of employers in achieving two goals: 1) Increasing opportunities for education, training, and supportive services that will prepare TANF recipients and other low-income individuals to enter and advance in the healthcare sector; and 2) Increasing the number of participants entering healthcare careers. PCC will provide 1,500 program participants with education and supportive services that prepare them to enter growing healthcare careers with the potential for high wages. Program activities include: 1) Outreach and recruitment; 2) Eligibility determination and randomized assignment; 3) Development of an individualized plan for entering an educational program complete with a career ladder/lattice; 4) Provision of supportive services including coaching, cognitive, and non-cognitive development; 5) Experiential and/or clinical learning; 6) Placement; and 7) Re-entering educational programming. The project will offer seven career pathways for the following areas of employment: Behavioral Health, Dental, Health Information, Medical Laboratory and Support, Medical Support, Nursing and Patient Care, and Surgical Support. The project will also leverage a diverse body of partners, including workforce investment organizations, community partners, and employers; and supportive services will include financial aid and scholarship support, child care, transportation assistance, adult education and academic supports, coaching, and coordinated case management.